

Kacso v. Charter Senior Living, LLC, et al
c/o Kroll Settlement Administration LLC
P.O. Box 5324
New York, NY 10150-5324

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**COURT ORDERED CLASS
ACTION NOTICE**

Kacso v. Charter Senior Living, LLC, et al.,
Case No. 22LA00000342

Opt Out Deadline: April 11, 2024

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CLASS MEMBER ID: <<Refnum>>

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This Notice is to inform you of the pendency of a class action and to advise you of your rights as a potential Settlement Class Member. The Court's order, including the full definition of the Settlement Class, can be viewed at www.seniorlivingBIPA.com.

What is the Class Action About? The class action is about whether Charter collected employees of the Charter Facilities biometric identifiers and biometric information without complying with the Illinois Biometric Information Privacy Act, 740 ILCS 14/1, et seq. ("BIPA"). This prohibits private entities from collecting, capturing, purchasing, receiving through trade or otherwise obtaining a person's biometric identifiers or information without first providing that person with written notice of particular information and obtaining his/her written consent.

What are My Options? Charter's records indicate you may be a Settlement Class Member. As a potential member of the Settlement Class, you have the following options: 1) **If you wish to remain a member of the Settlement Class, you do not need to do anything.** Upon final approval of the Settlement, you will automatically receive a payment. You will also be bound by any judgment approving or disapproving the Settlement. 2) **If you do not wish to participate in the Settlement, you can request exclusion from the Settlement Class.** If you choose to be excluded, you will not share in the Settlement proceeds, and you will not be bound by any orders or judgments in his case. If you request exclusion, you will have the right to pursue individually, at your own expense, any claim you may have against Charter. To be valid, your exclusion must be postmarked by April 11, 2024. 3) **If you do not request exclusion from the Settlement, you can object to the Settlement if you do not like any part of it.** To do so, you must file and serve a written objection by April 11, 2024. More information about all these options can be found at www.seniorlivingBIPA.com.

Who Represents Me? The Court has appointed lawyers from Carney, Bates, & Pulliam, PLLC to serve as Class Counsel. You do not have to pay Class Counsel to participate. Instead, they may seek the Court for an award of fees or expenses. The Court will hold a hearing on May 2, 2024 at 9:00 a.m. to determine the fairness, reasonableness, and adequacy of the terms of Settlement, whether the proposed Settlement Class is adequately represented by the Class Representative and Class Counsel, and whether an order and final judgment should be entered approving the proposed Settlement. The Court will also consider Class Counsel's application for an award of attorneys' fees up to \$153,900 and reimbursement of litigation costs not to exceed \$12,500, as well as a service award. You may ask to appear at the hearing, but you do not have to do so. You may hire your own lawyer, at your own expense, to appear in Court for you, but you do not have to.

How Do I Get More Information? For more information, you may go to www.seniorlivingBIPA.com, contact the Claims Administrator at (833) 462-3483, or Class Counsel at www.cbplaw.com.